

## JOHN ROBERTS (FFESTINIOG) LTD CONTRACTORS, HAULAGE & PLANT HIRE Registered Office BONT NEWYDD, FFESTINIOG, GWYNEDD, N. WALES LL41 4PT

COMPANY NUMBER 852588 VAT REG. NO. 834 8694 83



## HEALTH AND SAFETY GENERAL POLICY

We at John Roberts (Ffestiniog) Ltd recognise our duties under the Health and Safety at Work etc Act 1974 and the accompanying protective legislation. We will endeavour to meet the requirements of this legislation so as to ensure that we maintain a safe and healthy working environment. Our managers and supervisory staff are informed of their responsibilities to ensure they take all reasonable precautions, to ensure the safety, health and welfare of those that are likely to be affected by our undertaking.

John Roberts (Ffestiniog) Ltd recognises so far as is reasonably practicable the duty to ensure the following:

- To provide and maintain a safe place of work, safe systems of work, safe plant and equipment and a healthy and safe working environment.
- To provide and maintain safe plant and equipment.
- To ensure that hazards are identified and regular assessments of risks are undertaken.
- To provide information, instruction and supervision for employees, contractors, visitors.
- Promoting the awareness of health and safety and encouraging health and safety best practice throughout our organisation.
- To ensure we are taking the appropriate protective and preventative measures.
- To ensure that we have access to competent advice and are able to secure compliance with our statutory duties.
- To ensure safe handling, control and use of hazardous substances.
- To review and revise this policy as necessary at regular intervals.

In order that we can achieve our objectives, and ensure our employees recognise their duties under health and safety legislation whilst at work, we must ensure that we inform them of their duty to take reasonable care of themselves and others that may be affected by their activities. We ensure our employees are informed of their obligations to ensure they cooperate with management and adhere with John Roberts (Ffestiniog) Ltd safety rules which are provided within the **Employee Safety Handbook**.

Signature

Date January 2022

Position Managing Director